

ALL ROADS TO **INNOVATION** LEAD TO **UGANDA**

You should outsource your IT projects to Ugandan companies because ;



Uganda has the fastest growing population - Uganda's population is set to reach 45 million in 2023 making it fastest growing labour force in the region



Has engineering expertise -The Ugandan software outsourcing industry offers over 40,000 developers, QA specialists, UI/UX designers as well as technical and project managers.



Has rates within your budget - The reasonable and affordable prices of Ugandan developers make them very attractive to companies and organisations seeking to outsource their services.



Excellency in English - The level of English that Ugandan software developers' use is intermediate or upper-intermediate. Therefore, their communication with clients or customers will be fluent. You won't have to worry about miscommunication due to a language barrier.



Convenient options - The government has made things easier, just so collaboration with foreign companies is encouraged. Also, if you are a foreign company owner or representative, you can travel to Uganda without a visa and stay up to 90 days.



Strong work ethic - Ugandan IT companies are known for their strong work ethics and putting their clients first. Challenging tasks are only a way for Ugandan developers to show their expertise. In addition to the quality, meeting deadlines is an indicator of their professional ability to deliver right on time.



Presence of local bodies and associations representing the IT & ITES Industry to ensure that companies meet market standards – There are ATIS, ICTAU, NITA-U, UBPOA, UEPB, UIA



Presence of international trade missions – Uganda works closely with CBI and ITC to enhance the export competitiveness of the Ugandan IT and ITES sector by providing export coaching programmes, technical support, inform / influence policy makers, develop EU market information to SMEs in Uganda and other developing countries.

Highly competitive labour costs



1

Lowest labour costs in the region

Benefit from the lowest cost workforce in the region. The average yearly wage in Uganda for an unskilled production operative was \$440 in 2017 (excluding social security costs). (FDI Benchmark & Financial Times)

RATES	USD / HR
AVERAGE RATES	25
PROJECT MANAGER	40
SENIOR LEVEL DEVELOPER	35
MIDDLE LEVEL DEVELOPER	20
JUNIOR LEVEL DEVELOPER	10



2

Labour costs forecast to grow more slowly

Labour costs in Uganda are also forecast to grow more slowly than other countries in East Africa, reflecting Uganda's faster growing labour force and skills availability (FDI Benchmark)



3

Skilled Workforce

Benefit from a large and growing workforce. Uganda is very highly rated for recruitment potential, workforce trainability and women and youth engagement in the labour force. (Global Competitiveness Report, 2017/18 and WEF, 2017)

More and more companies in Europe are outsourcing ICT and IT enabled services to Uganda.

Hack your way into a sustainable business approach.

For further information

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For quotations

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